Management Board

Decisions and outstanding actions from previous meetings

Note by the Office of the Chief Executive (for the Board meeting on 16 January 2014)

11 July 2013

1. Action: Matthew Hamlyn and John Borley to ensure that the reactive maintenance performance figures were only included in the next Performance and Risk Report if they accurately reflected the situation; if they did not, this section of the report should be replaced by an explanation of the steps being taken to resolve the data accuracy problems.

— John Borley reported that problems with mobile working were still preventing automated figure collection for reactive maintenance works; this was due to issues with the software application and delays in staff training. The revised deadline of March might not be achievable; action ongoing.

<u>10 October 2013</u>

2. Action: Andrew Walker and Tom Goldsmith to agree how the Board could best be informed on progress implementing the competency framework.

— **Tom Goldsmith** reported that the Board would receive a paper on competency framework implementation in January. **Andrew Walker** circulated a hard copy of the headline figures to the Board; action in hand.

<u>12 December 2013</u>

3. Agreement and Action (Business Resilience): The Board agreed to discuss a single structure for incident management with the House of Lords at a future joint meeting. Action: Tom Goldsmith to include Business Resilience on the agenda for a future Joint Board Meeting.

— On the agenda for 16th May Joint Management Board meeting; action complete.

- 4. **Agreement and Action (Business Resilience)**: The **Board agreed** that a business resilience exercise should be conducted as soon as was practicable. **Action**: **Black Rod** to bring forward plans for a business resilience exercise.
 - BRG are considering a 2014 exercise plan at their meeting on 2nd February; action ongoing.
- 5. Agreement (Business Resilience): The Board noted the planned resource to conduct work on relocation planning, and agreed the changes in the business resilience policy.
- 6. **Agreement (Future of the Parliamentary Archives' Accommodation)**: The **Board agreed** that the following options should not be taken forward to the next stage in the business case process:
 - Moving to another location in the Palace
 - The Joint World Heritage Site Archive
 - The National Archives
 - A Charitable Trust
 - A fully contracted out service.

The follow options should be considered further:

- Do nothing (for comparison purposes)
- A space in London
- A space outside London
- A hybrid option with a small number of documents on site and the rest stored elsewhere.

The Board gave a strong steer in favour of a hybrid/partially contracted out-sourced model.

7. Agreement and Action (Respect Policy Implementation): The Board agreed that training on dealing with customers in difficult situations should be provided to staff in those areas which had extensive dealings with Members; this training should take place as soon as possible. Training for managers in their responsibilities under the Respect policy would be delivered when the policy was finalised. Action: Andrew Walker to develop a plan for delivering this training.

— Action ongoing.

8. **Agreement (Respect Policy Implementation)**: The **Board agreed** that, following consultation with the Commissioner's Office, a message should be sent to staff updating them on the developments with the Respect Policy.

- 9. **Agreement**: The **Chair** agreed to discuss the issue of resources for the challenge culture work with the Parliamentary Security Director at their next bilateral.
 - On agenda for next bilateral, action ongoing.

Office of the Chief Executive January 2014