

**Management Board****Common recruitment to the fast stream**

*Letter from the Director General, Chamber and Committee Services*

**Item for Management Board consideration**

I wish to propose that the Board should consider the following issue at an early date.

**Common recruitment to the fast stream**

The Board was searching at its last meeting for evidence of the creation of a unified service. An early indication that the unification of the House of Commons service was a reality would be to recruit its future leaders and senior staff through a common recruitment process—the public service fast stream. I recognise that there is considerable work to be done to identify and solve the problems associated with the changes including:

- Which Departments should participate and for which categories of staff;
- How careers are planned embracing posts in several departments; and
- Which jobs would be available to new entrants.

These issues require further study but I am sure that they can be resolved and will be settled more readily if the Board is invited to take an early decision to agree in principle that common recruitment to the fast stream will be introduced; and that the arrangements will be in place to achieve this for recruitment in 2009.

If the Board agreed to this proposal; HRG and the Department of Resources might be invited to make proposals to the Board by June 2008.

Douglas Millar  
Director General of Chamber and Committee Services  
24 January 2008