

MANAGEMENT BOARD

HR Policies, Processes and Practices Programme

Paper by the Director General of Resources

Purpose

1. This paper presents an Outline Business Case as agreed by the HRPPP Programme Board.

Action for the Board

2. The Board is asked to note the content of the Outline Business Case. It is hoped that this document could be used as a 'contract' between the Programme and the Management Board in agreeing, controlling, and monitoring what the programme has been tasked to deliver.

Background

3. A recent Gateway Review of the programme observed that there was no formal business case for it, although it had been set up at the direction of the Management Board, and the broad scope of the programme and the vision statement had been specifically set by the Board. In the light of the observations in the Gateway Review, the programme board decided to produce a business case retrospectively to stand as a clear statement of the purpose of the programme, and to provide a basis on which progress and success can later be evaluated.

Further updates

4. Progress and updates on the programme will continue to be reported through the Balanced Scorecard.

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